

-2013-

EQUAL EMPLOYMENT OPPORTUNITY
COMPLIANCE CERTIFICATE

Employment Unit #: 016637

PIERCE COUNTY, WA.

(County/State)

Cable Communications Policy Act
of 1984 (PL. 98-549)

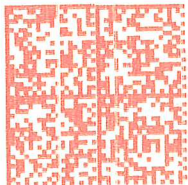


FEDERAL COMMUNICATIONS

COMMISSION

WASHINGTON, DC 20554

OFFICIAL BUSINESS
PENALTY FOR PRIVATE USE \$300



Hasler

CITY OF TACOMA, DEPT. OF
UTILITIES, LIGHT DIVISION
CITY OF TACOMA, DEPT. OF
UTILITIES, DBA CLICK! NETWORK
3628 SOUTH 35TH STREET
TACOMA WA 98409 3192